

**Scott County School District 2
School Board of Education Meeting
Central Office Board Room
375 East McClain Avenue
Scottsburg, IN 47170**

Available live on Scott County School District 2 Facebook Page

<https://www.facebook.com/scsd2>

**Board Minutes
October 5, 2021**

Regular Board Meeting -12:00 p.m.

- I. Call to Order
Mrs. Craig called the meeting to order at 12:02 p.m.

- II. Pledge of Allegiance

- III. Recognition of Visitors

- IV. Consent Agenda
Mr. Zollman made a motion to approve the Consent Agenda as presented, second by Mr. Best. Motion carried 5-0.
 - A. Personnel Recommendations
 - 1. Transfer Recommendation
 - a.Heather Reed SES Kindergarten Aide TO SES Kindergarten Teacher

 - 2. Permission to Post
 - a.SES 5.75 hr/180 days Aide
 - b.SES 5.75 hr/180 days Kindergarten Aide

- III. Other Business
 - 1. Tentative Agreement Discussion regarding Teacher Contract
Dr. Slaton noted that the CTA has ratified this contract and the board must wait at least 72 hours before voting. It was discussed that this would go before the board at their Oct. 19th meeting. This is a two year tentative agreement that is subject to reopening in regards to the increase/decrease of enrollment numbers reported on ADM count day. This tentative agreement is for bargaining members only and does not pertain to Administrators, Directors, or Support Staff.
[Tentative Agreement Summary](#)

TENTATIVE AGREEMENT SUMMARY
SCOTT COUNTY SCHOOL DISTRICT 2

9-16-21

1) 2021-2022 School Year

- There will be an across the board increase of \$1,500 to the salary schedule. All eligible teachers meeting the factors will have this amount added to their base salary.
- Each eligible returning teacher who meets the factors to move a step in the schedule will be permitted to move a step (\$1,200). (This includes those returning teachers at the top of the schedule because a step will be added at the top of the schedule for bachelors and masters).
 - Total possible maximum base increase for returning teachers - \$2,700 (\$1,500 + \$1,200)
- New hires who hired in prior to ratification will have their starting salaries adjusted upward by \$1,500.
- One-time stipend: Each teacher (returning and new hire) will receive a one-time stipend payment of \$320.25. This stipend will not be added to the teacher's base salary.

2) 2022-2023 School Year

- There will be an across the board increase of \$1,500 to the salary schedule. (This will bring the starting salary to the new required minimum of \$40,000.) All eligible teachers meeting the factors will have this amount added to their base salary.
- Teachers may get a step on the salary schedule, subject to a potential reopener. Reopener language: This contract may be reopened by the School Corporation during formal bargaining in 2022 with respect to the base salary step increase (\$1,200) and health insurance if the February 2022 ADM count falls below 2,500 students or the September 2022 ADM count falls below 2,500 students.

3) Student Supervision Duty ECA Stipend: Student Supervision duty (before and after school) will replace the current bus duty stipend in the contract. This stipend will be applicable at all levels – elementary, middle and high. The amount of the stipend is \$1,000, and the teacher must be supervising both the morning and afternoon to get the full stipend. If a teacher only works the morning or afternoon but not both, then the stipend will be pro-rated by 50%. For informational purposes, it is anticipated there will be approximately 2 – 3 positions at the elementary, approximately 6 positions at the middle school, and a couple as need at the high school.

4) SMS Cheerleading stipend: Will be increased from \$1500 to \$2000 per year.

5) Athletic Supervision will pay at a rate of \$20.00 per hour. For informational purposes, every effort will be made to pay this rate from ECA funds.

6) Drama Director Stipend: Increase to \$2,000.

- 7) Asst. Drama Director Stipend: Increase to \$1,200.
- 8) Drama Music Director Stipend: Increase to \$800 annually from \$600 annually.
- 9) Choir Director Stipend: Increase to \$2,000.
- 10) E-Sports Stipend: Remove reference to Fall or Spring and pay the stipend “per season.”
- 11) Elementary Athletic Director will be added and will replace all of the Sports Coordinator positions. The total stipend for the Elementary Athletic Director position will be \$7,500.
- 12) “Cousin” will be added to the 1-day bereavement leave category as follows:
Teachers may be allowed one (1) day leave in each instance to attend the funeral of any aunt, uncle, niece, nephew, **cousin** or any in-laws. Teachers may be allowed two (2) days leave if the funeral is held 200 miles or more away from Scottsburg, Indiana.
- 13) Change the title “Future Educators of America” to “Educators Rising” in ECA Schedule.
- 14) By January 2023, the payroll schedule will move from 26 pays to 24 pays.

VIII. Adjourn

Mr. Zollman made a motion to adjourn the meeting at 12:21 p.m., second by Mrs. Soloe. Motion carried 5-0.

Jennifer Craig, President

Andrea Soloe, Vice President

William Best, Secretary

Sarah Broady, Member

Rick Zollman, Member